

# KOKER GOODWIN & ASSOCIATES, INC.

**Compease is a comprehensive system of consulting, information, software, training, and ongoing service for people who administer salaries.**

## **How is Koker Goodwin & Associates different from other compensation consulting companies?**

- We conduct all the research and analysis to develop market-based salary data and deliver it to you in our proprietary software, not spreadsheets and paper manuals.
- We keep you current, updating your software annually with new salary data, job descriptions, and program enhancements, in just minutes.
- We provide ongoing consulting, support, and training.
- We assist you with policy development and employee communications.
- We provide unlimited free personal telephone support, year-round.

## **Compease:**

- Simplifies salary administration. With a few clicks of the mouse, you can develop salary grades and ranges, build salary budgets, and maintain job descriptions.
- Provides you instantly with data to analyze salaries in your industry, organization, or region.
- Contains a library of job descriptions you can adapt to fit the specifics of your jobs.
- Incorporates performance standards in each job description.
- Develops merit-based salary increase models. You can plan merit-based salary increases that reflect your budget and compensation philosophy in a matter of minutes, not days or weeks.

## **Compease give you the tools to retain productive people at a reasonable price.**

- Market-priced jobs help you compete to retain your most productive people.
- Job grades are objectively developed to maintain internal pay equity.
- Merit tools help you reward employees according to their performance. You'll know which individuals to recognize for their contributions.
- Koker Goodwin & Associates professional consultants are available to help.

**Compease.** Proof that employee compensation programs need be neither complex nor expensive.

**Call 800.897.3308 or sign up for a personal live demonstration today.**